

FIRST REGULAR SESSION

# HOUSE BILL NO. 164

91ST GENERAL ASSEMBLY

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INTRODUCED BY REPRESENTATIVE TROUPE.

Pre-filed December 18, 2000, and 1000 copies ordered printed.

ANNE C. WALKER, Chief Clerk

0743L.011

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## AN ACT

To amend chapter 168, RSMo, by adding thereto one new section relating to salary schedules for public school teachers.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Chapter 168, RSMo, is amended by adding thereto one new section, to be  
2 known as section 168.095, to read as follows:

168.095. 1. Beginning with the 2001-2002 school year, any teacher employed by a  
2 public school district for one year or more, unless the teacher's teaching contract has been  
3 terminated or the teacher has been dismissed by a school board for cause, shall be offered  
4 salary schedule credit for such years when accepting employment within another public  
5 school district in Missouri, according to the guidelines contained in subsection 3 of this  
6 section. If after termination of a teacher's contract or dismissal by a school board for cause  
7 the teacher subsequently acquires permanent teacher status in some public school district  
8 in Missouri, then on acceptance of employment within another public school district in  
9 Missouri the teacher shall receive salary schedule credit for the years during which the  
10 teacher's permanent status was earned and any years taught thereafter in a public school  
11 district in Missouri unless thereafter the teacher's contract is terminated, or the teacher  
12 is dismissed for cause.

13 2. As used in this section, the terms "termination of contract" and "dismissal" do  
14 not include the failure to reemploy a probationary teacher. The term "salary schedule  
15 credit" means placement on the district's salary schedule at the appropriate place based  
16 on the teacher's experience and education. Salary schedule credit does not require  
17 payment at any specific compensation level.

18 3. For all school years beginning with contracts offered for school year 2001-2002,

19 teachers accepting employment in a public school district, other than the one which  
20 employed them the previous year, shall be offered salary schedule credit according to the  
21 following guidelines:

- 22 (1) For the school year 2001-2002 for each year of service up to five years;
- 23 (2) For the school year 2002-2003 for each year of service up to six years;
- 24 (3) For the school year 2003-2004 for each year of service up to seven years;
- 25 (4) For the school year 2004-2005 for each year of service up to eight years;
- 26 (5) For the school year 2005-2006 for each year of service up to nine years;
- 27 (6) For the school year 2006-2007 and each year thereafter for each year of service  
28 up to ten years.

29 4. Nothing in this section shall be construed to prohibit a school district from  
30 offering credit for service in excess of these guidelines.

31 5. If a court of competent jurisdiction finds after all appeals are exhausted that  
32 section 16 of article X of the constitution of the state of Missouri applies to any provision  
33 of this section, then any necessary funds shall be appropriated from the state lottery fund,  
34 or from general revenue as needed.